



## FAMILARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF SANGHVI MOVERS LTD.

### Preamble:

The Clause 49(II) (B) (7) of the Listing Agreement (effective from October 1, 2014) with the Stock Exchanges stipulates that:

- a) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

<b>Objective</b>	The Company shall follow a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
<b>Orientation module for Independent Directors</b>	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
	Introduction to Product profile
	Operations overview
	Financial Performance and budget & control processes
	Overview of Sales & Marketing
	Familiarisation on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.
<b>Programme and disclosure</b>	<ol style="list-style-type: none"><li>a) Familiarization programme will be conducted on "as needed" basis during the year.</li><li>b) As and when familiarization programme is conducted, the same will be disclosed on the website of the Company.</li></ol>
<b>Review of the Program</b>	The Board will review this Program and make revisions as may be required.

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