



SANGHVI MOVERS LIMITED

CYBER SECURITY & DATA PRIVACY POLICY

DATE OF APPROVAL:

10 FEBRUARY 2023



CYBER SECURITY AND DATA PRIVACY POLICY

With significant advances in technology, cyber security and data privacy plays a critical role in the corporate world. Sanghvi Movers Limited (SML) is committed to comply with data protection laws. This Cyber Security and Data Privacy Policy is based on globally accepted principles on cyber security and data privacy. Ensuring data privacy is the foundation of trustworthy business relationships and the reputation of the Company. SML recognizes the importance of cyber security and data privacy in ensuring sustainable growth and business continuity across the organisation. SML is committed to establishing and improving cyber security preparedness and minimizing its exposure to associated risks to safeguard its assets. SML will implement adequate security policies, processes and controls to protect confidentiality, maintain integrity and ensure availability of all information assets.

This policy requires all operations under SML to:

- Act in compliance with relevant laws, national and international cyber security standards;
- Implement control and monitoring measures for all hardware and software assets in use throughout the organisation;
- Implement management protocols for protection and security of stakeholder assets;
- Identify risks to information and cyber systems and implement its mitigation;
- Ensure critical information is protected from unauthorized access, use, disclosure, modification and disposal;
- Ensure confidentiality, integrity and availability of such information acquired permanently or in transit, provided or created;
- Protect SML stakeholders, information and assets from threats that could potentially disrupt business;
- Communicate the importance of cyber security and to continually enhance information security capabilities;
- Ensure all breaches of information security, actual or suspected, are reported, investigated by the designated personnel and appropriate corrective and preventive actions initiate

This policy applies to all stakeholders who access SML’s information or networks, employees, contractual staff, consultants, including system vendors.

This policy also applies to all information, computer and data communication systems owned, licensed and administered by SML or its service providers and covers manifestations of other SML’s information such as voice and data.

The Policy is part of the SML’s Sustainability Framework. This policy is approved by SML’s Board of Directors.

Review

This Policy may be amended by the Board from time to time to be in line with relevant amendments.

Version	Particulars	Date	Approved by
1.0	New Policy adopted	10.02.2023	Board of Directors
