



SANGHVI MOVERS LIMITED

SUSTAINABILITY POLICY

DATE OF APPROVAL:

10 FEBRUARY 2023



SUSTAINABILITY POLICY

Sanghvi Movers Limited (SML) is committed to practice sustainable development, to create value for all our stakeholders and offer sustainable services which have a positive contribution to the environment and society. We demonstrate these commitments through transparent and responsible management of our social, environmental and economic values.

To achieve this goal, we will take the following steps:

- Conduct all our operations in an environmentally responsible manner;
- Make continuous efforts to reduce water intensity and fresh water usage by increased use of harvested and recycled water in our operations;
- Work with local communities with a focus on holistic development of host communities and create social, environmental and economic value to the society;
- Ensure no harm anywhere to any one in our entire operations as part of our commitment towards health and safety of all people involved by providing proper working conditions, equipment, information and training;
- Being a Strong value driven, people oriented and accountable organisation by maintaining good working conditions that provide fair and equal employment opportunity for all employees to maximize their career growth with enhanced skills and to create a favorable environment to work as an effective team;
- Enforce and ensure business integrity by implementing appropriate internal codes of governance and organizational procedures;
- Establish and strengthen relations with customers and suppliers based on transparent exchange of information and shared commitments;
- Continuously strive to improve the quality of processes and services;
- Identify and mitigate material risks including climate change risks in our area of operations and services;
- Follow the highest standards of governance and transparency in all business practices and in our engagement with various stakeholders;
- Provide safe and healthy workplace for all employees and workforce across all locations;
- Provide equal opportunities to all for development and growth based on merit and performance;
- Work with communities in targeted thrust areas, to improve their quality of life;
- Ensure that the reporting of our performance is in alignment with applicable national and international frameworks and principles including Sustainable Development Goals (SDGs).

The Policy is part of the SML's Sustainability Framework. This policy is approved by SML's Board of Directors.

Review

This Policy may be amended by the Board from time to time to be in line with relevant amendments.

Version	Particulars	Date	Approved by
1.0	New Policy adopted	10.02.2023	Board of Directors
